



Flintshire Local Voluntary Youth Sector Update

Issue 14

Thursday 24th November 2011

Information and opportunities for Flintshire Local Voluntary Youth support services and the young service users.

Where relevant, please do promote any items of interest to your colleagues and/or the young people and families you work with; many thanks

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Monitoring and Evaluation Course—Friday 2nd December 2011

This course will look at the fundamental principles around project management in relation to monitoring targets and spend. We will look at outputs, outcomes; strategic outcomes and the difference between hard and soft outcomes. The session will establish the purpose of key milestones to monitor the progress of the project and how to create systems to measure each of these targets.

All participants receive a certificate of attendance.

Developing Effective Partnerships—Tuesday 10th January 2012

This session takes participants through their aims for the organisation, their vision and priorities and then works with them to establish who are the key stakeholders that they need on board to enable them to achieve their aims. Through the session participants will develop a partnership development strategy that identifies who they need?

Both courses are being held at Corlan, Unit 3, Mold Business Park, Wrexham Road, Mold, Flintshire CH7 1XP.

Cost per course: Voluntary organisations £20, Statutory £30 and Private £40.

Contact Jo Lane, jo.lane@flvc.org.uk or 01352 744020 for a booking form for the above courses.

Training



Advanced Facilitation

Date: 8 December 2011, Morfa Hall, Rhyl

Cost: WCVA Members £125, Voluntary Organisations £155, Others £185

Trainer: Peter Lathbury

Duration: 1 Day

Aim: To enable participants to enhance their existing facilitation skills and learn new techniques for facilitating groups.

Content: Participants will have the opportunity to learn about and practice different methods to enhance facilitation, including using graphics to record and illustrate facilitated events, using voting and ranking techniques, the World Café method and consensus building. Techniques for managing conflict will also be included.

Learning Outcomes: By attending this course you will be able to:

- * Apply a consensus building technique
- * Apply a range of questioning techniques
- * Demonstrate a variety of voting and ranking techniques
- * Identify ways to be more assertive
- * Understand ways to deal with conflict and difficult situations.

Who is the

Course for: This course is aimed at those who already have some experience of facilitating meetings and events with citizens, communities, colleagues and partnerships and who want to develop their skills and add new methods to their toolbox.

To book your place please contact 02920 436 596 or 02920 431 725

Email: participationcymru@wcva.org.uk

Training continued...



DOMESTIC ABUSE TRAINING

'Developing understanding to assist in increasing practitioner awareness that optimises victim safety and life choices'

Monday, 12th December 2011

9am to 4.30pm

Learning Zone, Library Headquarters, County Hall, Mold

Facilitators: Jackie Goundrey, Domestic Abuse Coordinator, Community Safety Partnership, Flintshire County Council.

Gina Edwards, Domestic Abuse Safety Advisor (DASU)

Aim: To enable participants to improve the service provided to anyone affected by domestic abuse and to support them in ways which increase their safety and reduce harm. To increase awareness of agency responsibilities around high risk victims, the MARAC process and information sharing.

Learning Outcomes:

- An increased understanding of the prevalence of domestic abuse and the wide range of behaviours involved
- The opportunity to examine the effects and consequences for children living with domestic abuse.
- A greater understanding of the potential barriers to seeking help that victims experience.
- An increased awareness of agency responsibility in relation to risk identification, assessment and management
- To explain the risk identification process and the high risk factors for serious harm and homicide using the DASH (Domestic Abuse, Stalking and Harassment) risk assessment tool.
- An understanding of the MARAC process
- An overview of the service responses that key agencies deliver in respect of domestic abuse and explore avenues for referral and signposting.

To book a place please contact workforcedevelopmentteam@flintshire.gov.uk

Closing Date: 30th November

Training Continued...

Working with Outcomes

| | |
|-----------|---|
| Date: | Wednesday 7th December 2011 |
| Venue: | Morfa Hall, Rhyl |
| Level: | Beginner |
| Duration: | 1 Day |
| Aims: | To provide participants with the knowledge, tool and techniques to use and practice an outcomes approach to the planning, management and on-going development of their work. |
| Content: | In today's economic climate understanding and demonstrating your impact will not only help you build good working relationships with funders but can also help you improve your planning mechanisms resulting in more effective service delivery. This training course will introduce you to the steps involved in planning, managing and developing an outcomes approach to your work. |
| Fees: | WCVA Members £60, Voluntary/ Community £80, Others £185 |

Learning Outcomes: By the end of the course, participants will be able to:

- Understand the benefits of using an outcomes approach and how it relates to their work.
- Identify and describe the activity, results and difference that their work will make
- Design and implement a monitoring and evaluation system for gathering and analysing information

Who is the course for?

This introductory course is intended for those new to working with outcomes and monitoring and evaluation systems. It is NOT suitable for experienced evaluation practitioners.

To book your place please contact 0800 2888 329

Training continued...



Presenting Yourself

Every time we interact in the world, we are potentially inviting others to look, listen and connect with us..... To 'know us'. Even the most capable of people can be ineffective in front of an audience, whether a conference of a thousand or a team meeting of a few. The scope of this day is to equip people with some of the physiological and psychological gems that will assist in raising confidence in all interactions including presentations, training, meeting customers or team meetings.

Denbighshire: 12th December

Assertiveness and Conflict Management

When people are in conflict, often all their energies are focused in that direction and not on the aims of the organisation. How would it feel to be able to approach a conflict situation with confidence, secure in the knowledge that you could get the team back on track and that they will have learned from the situation? Imagine then what it would be like to free up all that energy and focus that people take into a conflict situation and release it, in positive and life enhancing ways that will drive the business forward.

Wrexham: 13th December

The Investment for each of the above

Full price: £190

Large organisation in Wales (over 250 employees): £95

Small organisation in Wales (under 250 employees): £57

*For more information , or to book, call 0845 050 7676 or
email—info@learningtoinspire.co.uk.*

Training Continued...

Flintshire Youth and Community Service Training Programme 2011–2012

Please Note that this training is only available to statutory and voluntary organisations who have an element of Youth Work with their role and work with young people between the ages of 11 and 25.

| Day | Date | Course | From | To | Venue |
|-----------------------|---------------------|--|--------|--------|---------------------------------------|
| Saturday | 17th Sept 11 | Youth Support Worker Training Course | 10am | 4.30pm | Greenfield Youth and Community Centre |
| Tuesday/ Wednesday | 27th & 28th Sept 11 | First Aid Training Course (both sessions must be attended) | 6.30pm | 9.45pm | Saltney Youth and Community Centre |
| Saturday | 8th Oct 11 | Youth Support Worker Training Course | 10am | 4.30pm | Greenfield Youth and Community Centre |
| Tuesday | 8th Nov 11 | Child Protection/ Safeguarding Procedures | 6.30pm | 9.30pm | T.B.A |
| Saturday | 12th Nov 11 | Youth Support Worker Training Course | 10am | 4.30pm | Greenfield Youth and Community Centre |
| Wednesday | 30th Nov 11 | United Nations Convention on the Rights of the Child (U.N.C.R.C) | 6.30pm | 9.30pm | Greenfield Youth and Community Centre |
| Saturday | 3rd Dec 11 | Youth Support Worker Training Course | 10am | 4.30pm | Greenfield Youth and Community Centre |
| Thursday | 19th Jan 12 | Managing Challenging/ Aggressive Behaviour | 6.30pm | 9.30pm | T.B.A |
| Saturday | 28th Jan 12 | Youth Support Worker Training Course | 10am | 4.30pm | Greenfield Youth and Community Centre |
| Wednesday | 8th Feb 12 | Health & Safety (including Risk Assessment) - The Evlove system and Workplace Record | 6.30pm | 9.30pm | Greenfield Youth and Community Centre |
| Saturday | 25th Feb 12 | Youth Support Worker Training Course | 10am | 4.30pm | Greenfield Youth and Community Centre |

Continued on next page ...)

Training continued...

| Day | Date | Course | From | To | Venue |
|----------|---------------|-------------------------------|------|--------|--------------------------------|
| Saturday | 24th March 12 | Youth Support Worker Training | 10am | 4.30pm | Greenfield Youth and Community |
| Saturday | 28th Apr 12 | Youth Support Worker Training | 10am | 4.30pm | Greenfield Youth and Community |
| Saturday | 26th May 12 | Youth Support Worker Training | 10am | 4.30pm | Greenfield Youth and Community |

NB All training is free of charge to individuals who meet the criteria above.

However if you book a place on to a course and then do NOT turn up you will be charged. For the First Aid Training this cost will be £77.00 plus VAT.

For more information or to reserve a place on any of the courses please contact:

Richard Hibbert 01352 716649, Richard_Hibbert@flintshire.gov.uk

Rationale and Solutions: Delivering Services for Welsh Children and Young People

Location: The Oak Tree Centre, Rhyl

Date: 29 November 2011

A half day workshop facilitated by Children in Wales

This workshop is designed for anyone delivering services to children, young people and families, who wish to reach and serve Welsh language speakers.

The workshop will bring participants up-to-date with current legislation and the new proposed Welsh Language Measure 2010, and will look at where language rights fit into the United Nations Convention on the Rights of the Child (UNCRC). It will provide the tools and ideas to address myths and arguments around Welsh Language provision and language use. It will also equip participants with ideas and tools for increasing their own provision, no matter what your current capacity may be. The workshop will include:

- Exploring children, young people and families' language choices and developing services to meet their needs
- How to work with Welsh speakers in an appropriate way
- How to improve Welsh medium services with few staff and resources
- Identifying current and proposed Welsh language legislation.

Cost: Members £45, Non-Members:

To book your place please contact 029 2034 2434 or email bookings@childreninwales.org.uk

Training continued...



GROUNDWORK



Mostyn Victorian Walled City Garden Courses

Groundwork North Wales are offering 2 new gardening courses at the 16th Century Mostyn Estate, in its Victorian Walled Kitchen Garden, a beautiful and unique setting overlooking the Dee Estuary in Flintshire

Seasonal Gardening Course - Wednesday 30th November 2011

Learn all about gardening in winter at the Mostyn Estate in its Victorian Walled Garden

- How to make beautiful Christmas decorations from the garden
- Seasonal veg to sow and grow throughout the winter

General Winter Pruning Course - Wednesday 7th December 2011

Learn all about pruning in winter at the Mostyn Estate in its Victorian Walled Garden

- Ornamental pruning around the Mostyn Estate
- Fruit pruning at the Victorian Walled Garden

Introductory Price £25.00 per course, or book both courses for £40.00

Booking Essential

Refreshments, sponsored by Café Florence will be provided

*For further details about the course or to book a space, please contact
Philip Handley, Project Coordinator on 07850 879522*

Training Continued...

FLVC Training Courses

All courses take place at Corlan, Mold Business Park, Wrexham Road, Mold, Flintshire
CH7 1XP

February - Chairing Skills

1/2 day course

James Johnson

Times and venue to be confirmed

March - Introduction to Tendering

1/2 day course

John Gray

Times and venue to be confirmed

The workshops are organised and delivered by FLCV and are part of the "Courses for Communities Cymru" programme. The workshops are subsidised by the Welsh Government via Wales Council for Voluntary Action and the fees reflect this subsidy.

Cost of workshops are: £20.00 for a day course and £10.00 for half-day

To book a place please contact Sue Williams on 01352 744030 or email info@flvc.org.uk for a booking form

Who are the trainers?

All the trainers work for FLVC. All trainers have many years of experience as practitioners in the voluntary sector. The whole basis of the training framework is to tap into skills and abilities of those working in the voluntary sector and to share their knowledge with others throughout the sector.

Training Continued...

Support for Families

Reducing Home Accidents in Early Years—Effective Interventions

A one day course facilitated by Children in Wales

This participative course draws on research and evidence-based interventions to help practitioners understand and address preventable home accidents, focusing on the most common, serious or disabling accidents. The course is aimed at Children and Young People's Partnerships, Midwives and Health Visitors, community Safety Partnerships, Flying Start and Sure Start, Social Services, Home Safety Equipment Scheme Providers and Health and Wellbeing Members.

The course will include:

- The identification of who is most at risk and why risk varies
- Effective intervention—Falls, Fire, Poisoning, Burns and Scalds
- Interventions in practice

Date: 18th January 2012, Merthyr Tydfil

Cost: Members £80, Non-members £100

Train the Trainer: Home Safety Training for Community Delivery

A one day course facilitated by Children in Wales

This course is aimed at practitioners who are working with parents, in a community group setting, to reduce home accidents for young children. This course will enable practitioners to make their community sessions more effective by gaining the confidence, knowledge, skills and tools to design, develop and deliver home safety group sessions. This interactive course provides practitioners with the opportunity to understand how people learn, how to design an effective session plan and how to evaluate the outcome of the session.

The course will include:

- Identifying the principles and practicalities of how people learn
- Understanding and reducing the barriers to learning
- Designing, developing and delivering home safety sessions in a group setting
- Evaluating group sessions

The focus of this course will be learning methods and the effective delivery of key messages to parents within a community setting. We therefore recommend that participants attend our one-day course "Reducing Home accidents in Early Years-Effective Interventions" in order to gain the background information on the causes, the risks and what works to prevent home accidents.

Date: 19th January 2012, Merthyr Tydfil

Cost: Members £80, Non-members £100

*** Book onto both courses on this page and benefit from a 15% discount***

Training continued...

Safeguarding Children—Information Sharing and Consent

A half day course facilitated by Children in Wales

This short course is aimed at all professionals who work with children and families and who share information with other professionals concerning children 'in need' and children who may be 'in need of protection'.

The course includes:

- Sharing experiences and dilemmas
- Clarifying issues about information and consent, including consent for medical examination and treatment
- Examination of relevant case law
- Working in groups to discuss scenarios and agree actions
- Increasing awareness and confidence when sharing and seeking information aimed at safeguarding children and young people.

Date: 24th January 2012, Rhyl

Cost: Members £45, Non-members £65

Safeguarding Children—Working with Evasive and Dangerous Parents

A one-day course facilitated by Children in Wales

Enquiries into the deaths of Victoria Climbié, Peter Connolly and others have highlighted concerns about the way professionals sometimes respond to parents/ carers who are evasive and possibly dangerous. This one-day course brings together those involved in safeguarding children to explore ways of safer working for the benefit of children and professionals.

The course will include:

- Sharing experiences of working with evasive and dangerous parents in the context of safeguarding children.
- Raising awareness of the challenges faced by staff when safeguarding children from their parents' acts of commission and omission.
- Discussing concepts such as the 'uncertainty principle' and 'disguised compliance'
- The duty of care owed by professionals to parents and children
- Exploring responses to different scenarios
- Looking at preventative and protective strategies for dealing with evasive and dangerous parents
- Placing these strategies within a workplace health and safety context
- Exploring risk and resilience in families as a way of shaping interventions

Date: 25th January 2012, Rhyl

Cost: Members £115, Non-members £135

To book a place please contact 029 2034 2434, bookings@childreninwales.org.uk

Training continued...

Youth Mental Health First Aid (Wales)

A 14-hour training course for adults working or living with young people. The course will be delivered in a 2-day training package.

The course covers:

Depression, Anxiety disorder, Psychosis, Substance use disorders, Eating disorders

Participants will learn:

The signs and symptoms of these mental health problems, where and how to get help, what sort of help has been shown by research to be effective.

Mental Health Crisis situations:

Suicidal behaviour and thoughts, self-harm, panic attack, acute stress reaction and acute psychotic behaviour

The course dates available:

Dec 15th and Dec 16th 2011

Feb 16th and Feb 17th 2012

April 18th and April 20th 2012

June 14th and June 15th 2012

To book a place on this course please contact Mel regan on 01352 702357 or email mel_regan@flintshire.gov.uk

Help! First Steps Seminar

27th January 2012, 9.30am to 2.30pm. Kinsale School, Kinsale Hall, Llanerch-y-Mor, Holywell, Flintshire CH8 9DX.

The help! Programme, is for parents/ carers of children (aged up to 11 years old) who have received a fairly recent diagnosis of autism. How will the seminar support families? The seminar will support families to:

- Develop an understanding of autism
- Discuss experiences of getting a diagnosis
- Identify how autism can affect families
- Explore practical ideas for developing communication strategies
- Clarify support that families may be entitled to and ways to access this

All families that attend will receive a help! Manual and resource pack of useful information, advice and support. Help! Is delivered by experienced and trained professionals of The National Autistic Society.

The seminar is free due to funding gained by NAS Cymru. Refreshments will be provided but please bring your own lunch.

For further details contact National Autistic Society North Wales Regional Office, Tel: 01492 536134 (normal call charges apply) or email: Justine.Davies@nas.org.uk, Website: www.autism.org.uk/help

Events...

Age Concern North East Wales

You are invited to attend the launch of our expanded handyman service on the 2nd of December at 10am in our Mold office by the Chairman of Flintshire County Council. We will from that date on have a 'handy van' available across Flintshire and Wrexham to meet the growing needs for our handy man service. This new venture is being sponsored by local businesses and is part of our social enterprise 'Home Solutions', which we launched in August 2010. We do hope you will be able to join us for the launch, but if this is not possible, hope you will drop in at some point during the rest of the day, when we will have our annual Christmas open house, where you can warm up with free tea or coffee and a mince pie. This runs from 10am to 3pm and our staff and Trustees will be available to chat about all aspects of our services, both current and those coming on stream in 2012, to our guests.

Age Concern North East Wales, Suite 2 Daniel Owen Precinct, Mold CH7 1AP.

Tel: 08450 549969

Seminar - The Equality Act and what it means (with the Equality and Human Rights Commission)

11th January, 10am to 3pm, Morfa Hall, Rhyl, FREE!

The Equality Act 2010 requires public authorities to pay due regard to the need to eliminate discrimination and harassment, to create equality of opportunity and to foster good relationships.

The Welsh Government has created specific duties for public sector organisations, which the seminar will address. These cover issues such as:

- Setting Objectives
- Engaging
- Collecting relevant information
- Procuring
- Impact Assessing

Lunch is provided.

Please contact 0800 2888 329 or email help@wcva.org.uk to book you place

Events continued...

Credwch
mewn plant
Believe in
children

 Barnardo's
Cymru



One Community Christmas Party!!!

21 DECEMBER 4p.m - 6.30p.m

FLINT TOWNHALL



Christmas joy warms the heart

FATHER CHRISTMAS

PRESENTS



ONE COMMUNITY GOT TALENT!!!

**We are looking for children and young people
who would like to participate in our One
Community Got Talent show - please contact via
email or phone us on 01244 55 12 46
rebecca.wide@barnardos.org.uk
monika.evans@barnardos.org.uk**

Events continued...

CHRISTMAS EVENT

Guest appearance
“Father Christmas”
on Rotary Float
Christmas Carols by
Connah’s Quay High and Bryn
Deva CP School

Wednesday 30 November 4-6 pm

WEPRE DRIVE

Christmas Tree Light Switch On
School Choirs, Glan Clwyd Radio
Free Fairground Rides Fireworks
Food Van

CONNAH’S QUAY TOWN COUNCIL
supported by North Wales Police

FOR MORE INFORMATION — CONTACT
01244 819420

Events continued...

The Future of Community Transport in north Wales - Your Views

Tuesday 29th November 9.30am to 12noon

Corlan, Mold Business Park, Wrexham Road, Mold CH7 1XP

An important opportunity for you to give your views about community transport in Flintshire and North Wales. Where and what is working well? Where and what are the gaps and barriers? What are the needs of your clients? How could community transport services be improved for the future? Richard Burley, transport consultant, has been commissioned by the six local authorities to look at current community transport patterns in the region. The aim is to produce a Business Case for developing a Regional structure to develop and grow the community transport sector throughout the region. The aim will be to help existing schemes develop and grow, where appropriate, as well as identifying new provision to fill the existing significant gaps in provision.

To book a place at this important meeting please email info@flvc.org.uk

If you can't attend the meeting the consultants are keen to hear from you regarding existing Community Transport Services in your area and what you perceive as gaps in the existing service provision. This information will provide an important input to developing a Regional Community Transport Strategy.

Children in Wales

North Wales Children and Young People's Rights Practice Exchange Network

Meeting Date: 13th December 2011, Colwyn Bay

A quarterly forum for those involved in advocacy, policy, support work, consultation and/or participation of children and young people.

Established and supported by Children in Wales since 1997, the network provides practitioners from a range of agencies with an opportunity to meet and share information, good practice and develop work around participation and children's rights in North Wales. The Group is based on the principles of the United Nations Convention on the Rights of the Child and the Rights of Children and Young Person's (Wales) Measure 2011.

At the next meeting there will be presentations on the following:

- Communities First
- Children and Young People Financial Inclusion
- Homelessness amongst families and Young people

Guest speakers will include: Carys Thomas Welsh Government who will be discussing the future of Communities First and Rhian Hughes, Regional Financial Inclusion Champion (North Wales) who will discuss Financial Inclusion—Children and Young People.

For more information contact: Anita Myfanwy, Development Officer, North Wales, Children in Wales, Unit 2, Doc Fictoria, Caernarfon, Gwynedd LL55 1TH Tel: 01286 677570

Anita.myfanwy@childreninwales.org.uk, Nicola.jones@childreninwales.org.uk

Events continued...

"Local to" Festive Market

"Local to" Festive Market will be in Mold Town Centre on the 10th, 17th, 24th December, a festive treat with local craft and Christmas stalls, kiddies rides, festive food and Father Christmas. If any Charity or crafty individual would like a stall, for a minimum donation from all participants of £17.50.

Please contact helen.perry1@btinternet.com for full details

Christmas Fair

Christmas Fair, Clwyd Special Riding Centre, Llanfynydd, Saturday 3rd December

10am to 2pm

Father Christmas, Dog Agility Display, Visit the ponies in the grotto, etc.

Admission: Children free - Adults 50p

Families First Disability Scoping Workshop

As part of taking forward the Welsh Government's Families First initiative, Wrexham, Flintshire and Denbighshire are determined to make a positive difference to families with disabled children.

This includes:

- Increase short break capacity in each local authority area
- Build on current experience developing peer support and parenting training designed to meet the specific needs of parents with disabled children.
- Improve co-ordination of transition for disabled young people and their families, through sharing best practice.
- Build capacity in the childcare sector particularly through workforce training and increasing employers' awareness of the ways in which they can support their staff.

Cordis Bright, a research and consulting firm, are facilitating a 2-hour workshop in each county. This is for voluntary and statutory providers of services to families with disabled children to identify areas of strength, areas for improvement and areas of learning in relation to the main four elements above.

29th November, 2011

10.30am to 12.30pm

Theatr Clwyd, Mold

Please confirm your attendance with Stacey Wynne (Stacey.wynne@flintshire.gov.uk / 01352 704148)

There is also a short online survey for completion that we would please ask you to complete by 16 December. We would also ask that you have parents and young people that you work with complete very short surveys about their experiences by 16th December as well.

<http://www.surveymonkey.com/s/DisabilityScopingProjectProviders> (providers)

<http://www.surveymonkey.com/s/DisabilityScopingProjectYP> (young people)

<http://www.surveymonkey.com/s/DisabilityScopingProjectParents> (parents)

Events continued...

White Ribbon Campaign Flintshire 25th November 2011

'Women have the right to live their lives free from acts of violence. White Ribbon Day is a UN International Day for the Elimination of Violence Against Women and the sixteen days that run from this day are used by men and women all over the world to highlight this issue. Wearing a White ribbon is a personal pledge never to commit, condone or remain silent about violence to women'.

The White Ribbon Campaign exists to give men a voice in challenging the appalling levels of violence against women in our society.

Please visit their website at www.whiteribboncampaign.co.uk to take the White Ribbon Pledge "never to commit, condone or remain silent about violence against women."

Road Safety Week 2011

The date of Road Safety Week 2011 is 21-27 November 2011. The event is organised by Brake, the road safety charity, but open to everyone to help promote road safety during this established national awareness event.

Brake is encouraging schools, communities, companies and road safety professionals such as emergency services, health workers and local authorities to get involved. Every year Brake chooses a theme for media events it runs during Road Safety Week. In 2011, it has chosen 2young2die as its theme; the name of its campaign to stop young people dying and being maimed on roads, in particular in crashes caused by young drivers; crashes that kill young people in cars and on motorbikes and other road users, often due to speed, overtaking dangerously, drink and drugs, and not wearing seat belts. Road crashes are the biggest killer of young people. In 2009, 11 young people were killed and 125 more were seriously injured every week in Great Britain.

People taking part in the week can choose to run an educational or campaign event on this theme, or on a different theme of their choice. Brake is also urging people to consider fundraising for the charity during RSW11. Brake provides services for road crash victims, including a helpline, and campaigns for road safety in schools, colleges, companies, communities and the media.

<http://www.brake.org.uk/>

General Information...

Postal Scam

As Christmas is fast approaching - it has been confirmed by Royal Mail. The Trading Standards Office are making people aware of the following scam:

A cards is posted through your door from a company called PDS (parcel Delivery Service) suggesting that they were unable to deliver a parcel and that you need to contact them on 0906 6611 911 (a premium rate number).

DO NOT call this number, as this is a mail scam originating from Belize.

If you call the number and you start to hear a recorded message you will already have been billed £315 for the phone call.

If you do receive a card with these details, then please contact Royal Mail Fraud on 020 7239 6655

For more information, see the Crime Stoppers Website:

<http://www.crimestoppers-uk.org/crime-prevention/helping-prevent-crime/scams/postal-delivery-scam>

Charitable Status

News from the Charity Commission: Charitable Status

You might think that every charity or voluntary organisation has to register with us, and that your organisation becomes a charity when you register with the Commission. The fact is that not all voluntary organisations are charities, and some charities don't have to register. There are hundreds of thousands of voluntary organisations in the UK, but fewer than 180,000 of them are charities registered with us. This is because:

Registration doesn't make an organisation into a charity—it must already be one an organisation can only be a charity if it has aims which are for the public benefit some organisations that are charities don't have to, or are not allowed to, register—for example, if they have an income of less than £5,000 per year.

You can prove that your charity is genuine without being registered with the Commission by applying to Her Majesty's Revenue and Customs (HMRC) for tax relief. Like a registered charity number, you can use an HMRC charity number as evidence of your charitable status.

Visit: www.charitycommission.gov.uk for further information

General Information continued...

Changes to Flintshire CAB telephone numbers

We are changing the way that clients make telephone contact with Flintshire CAB. Previously, we had three separate telephone numbers for our offices in Flintshire. Now, clients need only one national telephone number to contact Flintshire CAB.

Citizens Advice Cymru has received funding from the Welsh Government to set up the single National Telephone number called **Adviceline**. This became fully operational in June 2010. We are now satisfied that **Adviceline** offers a better service for our clients than having local telephone numbers. More calls are being answered by the CAB service than ever before.


The key points are as follows:

- One 0844 number charged at 5p per minute to landlines
- Text Relay will be used for those callers who are hearing/speech impaired.
- Callers are offered an option to speaking to an assessor, transferring to other lines like Consumer Direct or listening to recorded information.
- Callers wanting an assessor will be routed to their local bureau if available
- If no local assessor can answer, the call will be offered to any other available assessor
- Caller will receive a Gateway Assessment
- Callers needing further advice will either be offered an appointment with their local bureau or be put into a work queue for their local bureau. The choice is down to each bureau as to how they handle referrals.
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*If you are signposting anyone to Flintshire CAB, please provide them with the new telephone number: **Adviceline 08444 77 20 20***

December at a glance... Dates for the Diary

December 2011

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|---|-----|-----|-----|-----|-----|-----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25  | 26 | 27 | 28 | 29 | 30 | 31 |

Schedule of Events

- 2nd December — Monitoring and Evaluation Course (Front Page)
- Age Concern Launch (page 13)
- 3rd December — Clwyd Special Riding School Christmas Fair (page 17)
- 7th December - Working with Outcomes (page 4)
- General Winter Pruning Course (page 8)
- 8th December - Advances Facilitation (page 2)
- 12th December - Domestic Abuse Training (page 3)
- 13th December - North Wales Children and Young Peoples Rights Practice Exchange Network (page 16)
- 15th/16th Dec - Youth mental Health Training (Page 12)
- 21st December - One Community Christmas Party (page 14)
- 25th December - **CHRISTMAS!!!!!!!!!!!!**

General Information continued...

NEW Dance AUTUMN TERM Open Access DANCE Classes

NEW Moves - 5 to 7 years

A dance class that develops children's dance skills and ideas in a fun and creative way.

Monday 3.15pm to 4.15pm Ysgol Bryn Pennant, Mostyn, CH8 9NU - £2.50 per session.

SMART Moves - 8 + years

Children's fun class nurturing individual creativity and developing dance skills.

Monday 4.20pm to 5.20pm Ysgol Bryn Pennant, Mostyn CH8 9NU - £2.50 per session.

Adult Day Time Classes

Strictly Fun Dancing - Low impact dance/movement class to help develop and maintain fitness levels 'ideal for the over 50's'

Come along, drop n, have a laugh, have a sing-a-long, have a chat, get fit and keep fit!

Tuesday 9.40am to 10.40am Darby and Joan Club, Grosvenor St, Mold, Flintshire CH7 1EJ
£3.00 per session.

Moveability—Adults

Dance /movement class for adults with or without additional needs

Wednesday 6.30pm to 7.30pm Clocktower, Mostyn, nr Holywell, Flintshire CH8 9DZ £2.50 per session.

Zumba Fitness - A class that fuses hypnotic Latin rhythms and easy-to-follow moves to create fitness programme that is like no other workout you will experience.

What are you waiting for? Join the party! Monday 7.00pm to 8.00pm Clocktower, Mostyn, Nr Holywell, Flintshire CH8 9DZ £3.50 per session.

NEW Dance provides dance tasters in the following dance styles, for groups and schools. Tasters are tailored to your needs and are available all year round. We can accommodate schools and groups dance curriculum.

Please telephone or email for further details and booking form.

Contact Details: Admin 01978 869456 email: info@newdance.org.uk

General Information continued...

Amending Governing Documents

A governing document is a charity's instruction manual, and every charity has one. It sets out the purposes of the charity and the rules the trustees must follow, and could take the form of, for example, a constitution, trust deed or Memorandum and Articles of Association.

Trustees need to regularly review their governing document to ensure it is up to date and enables them to run the charity effectively. This article is a brief overview of how to amend a governing document. If you need more information, please see the Commission's guidance *CC36 - Changing your Charity's Governing Document*.

As trustees, you may decide that changes are needed. Before making any changes, you need to think about.

- Why you want to make the change
- What clauses you would like to change and how;
- Whether you have the power to make the amendment;
- Whether the change will affect any other clauses in the governing document; and
- If Charity Commission or any other consent is needed before you make the amendment.

Amendment powers could come from:

1. The governing document itself
2. A power of administrative amendment (in the Charities Act 1993 or company law)
3. A power for small charities to amend their objects...

1. Amendment clause in the governing document

This clause will usually set out what you can and can't change, who can make the change, how to do it and whether you need Charity Commission consent before making the change. Often Charity Commission consent is needed for changes to the objects, trustee benefits and/or dissolution clauses.

2. Powers of administrative amendment

Charities which are not companies

The Charities Act 2006 introduced a power of amendment for administrative changes to governing documents. This means that changes can be made to most clauses, except objects, trustee benefits and dissolution clauses. There are some other exceptions, and the Commission guidance explains these. It also explains how to use this power.

Charitable companies

Companies have a wide power of amendment, but need written consent from the Commission before making changes to the objects, trustee benefits and dissolution provisions.

Continued next page...

General Information continued...

3. Small Charities power to amend objects

Charities that:

- Are not companies
- Whose annual income is less than £10,000
- Do not hold land that is held for a particular purpose; and
- Want to amend their objects

Can use a special power for small charities. The guidance provides more information about how to use this power and the things the trustees need to think about before hand.

Charity Commission Scheme

Sometimes, the trustees cannot use any of these powers. For example, the trustees may want to make a change to the objects clause of their governing document, their annual income is over £10,000 and there is no power of amendment in their governing document. They cannot use the power in the Charities Act because it is not an administrative amendment.

In these cases, the trustees can apply to the Commission for a scheme to amend their governing document. The Charity Commission will only make schemes in certain specific circumstances and there are procedures which must be followed. The guidance provides more information.

Notifying the Commission

If your charity is registered, you need to tell the Charity Commission about the changes, including when they were made, so that they can keep the Register of Charities up-to-date. If your charity is also a company, you must also tell Companies House about the changes.

You can quickly and easily give the Charity Commission the information by using the online form on our website.

Remember to check out the guidance on the website for more detailed information.

[CC36—Hanging your Charity's Governing Document](#)

News...



Hallowe'en party is a spooky sensation!

A Hallowe'en party organised by local community groups in Garden City was a sensational spooky success, encouraging younger children to enjoy themselves in a safe environment rather than going from door to door, 'Trick or Treating'.

The initiative was arranged by Clwyd Alyn Housing Association working in partnership with Flintshire County Council, and North Wales Police.

The event was awarded £200 of grant support from the 'Be a Nice Guy' (BANG) campaign, an initiative from the Arson Reduction Team, North Wales Fire and Rescue Service and North Wales Police in partnership with the Police and Community Trust. Further funding was provided by the local authority and Clwyd Alyn.

The event, which was held in St Andrew's Hall, was extremely well attended and Clwyd Alyn Housing Officer Lisa Jones thanked everyone who had helped organise the event for contributing to its success.

"Thanks should also go to the children who came along who really entered into the spirit of things. They were absolutely brilliant," Lisa added.

"We appreciate that while many younger children want to join the fun side of events marking Hallowe'en, but it's not always safe for them to go from door to door, and it can add to the distress of older residents in the community, a community party was a great solution for everyone," said Clwyd Alyn's Community Development Officer Louise Blackwell who said that they were now hoping to set up a Residents' Association for the area.

As well as Hallowe'en fun and games, there was a DJ and competitions as well as a 'treats' goodie bag for each of the youngsters to take home.

Local Councillor Christine Jones also praised those who had helped organise the event: "It was a huge success. I think every child and parent in Garden City attended. The event showed how successful partnership working can be."

A meeting to talk about setting up a Residents' Association in Garden City will be held in St Andrew's Church at 1.30 pm on November 14 and it's open to everyone living in the area. For Further details call Louise Blackwell on 01745 536913 or email Louise.Blackwell@clwydalyn.co.uk

News continued...



From wasteland to wonderland in Garden City

A meeting is due to be held in Garden City at the end of the month to involve local people in plans to transform a derelict area of wasteland into a community garden and play area.

The plans to transform the sites in Kingsley Park were given a major boost when GwirVol, a partnership organisation which promotes and supports youth volunteering in local Communities across Wales awarded a £9,200 grant to the scheme and now the 'New Garden City Resident Group' are hoping that more local people of all ages will join them to have their ideas included in the plans.

"The whole idea to prioritise these areas and create a great community open space, has come from the residents themselves and we want to make sure as many of the local people as possible can contribute their ideas and get involved," said Louise Blackwell, Community Development Officer for Clwyd Alyn housing Association who manage homes in the area.

"Clwyd Alyn has already been working closely with residents and Groundwork North Wales to upgrade allotments in the area and now, thanks to the generous support of WCVA and GwirVol, we will be able to transform derelict areas of wasteland into play areas and community gardens," Louise added.

The drop-in meeting will be held on Monday November 28 from 1.30 pm to 7 pm at St Andrews Church Hall, Garden City where initial plans will be on show and any local young people can sign up to get involved with activity days working directly on the scheme.

Following the consultation day on the 28th, there will then be a series of volunteer activity days taking place where Groundwork are looking to engage with 30 young people, in groups of 8-10, to take part in building raised beds and planting bulbs.

The young volunteers attending the activity days will learn a variety of new skills including basic tool use, hard and soft landscaping skills and community consultation techniques. The volunteer days will also help develop their confidence and team working abilities.

The first activity days will take place in Kingsley Park, Garden City on December 6 and 8 with more to follow in the New Year.

Anyone interested in either the Community Garden project, or wanting to find out more about the Garden City Resident Group can phone Louise Blackwell on 01745 536813 or email Louise.Blackwell@clwydalyn.co.uk

Anyone interested in volunteering in the activity days, but maybe unable to call in during the open day, can also phone Emily Reddy or James Kendall on 01978 757524

News continued...



Castle clean-up raises awareness over litter

A team of volunteers from a Supported Living Scheme in Holywell collected bagfuls of litter from land around Flint Castle recently as part of a nationwide campaign highlighting litter problems in local communities.

The volunteers were residents from Llys Emlyn Williams, a Supported Living Scheme for homeless young people and adults managed by Clwyd Alyn Housing Association. They were joined by Project Officers both from Llys Emlyn Williams and from Greenbank Villas, a similar scheme in Flint Town Centre.

The event followed on from 'National Litter Enforcement Day' where Enforcement Officers from local authorities in Wales clamped down on anyone they caught dropping litter on the day.

Due to bad weather the litter pick couldn't be held on the Enforcement Day itself but the rescheduled event was a great success, collecting a large amount of litter from the area.

"Residents from our Supported Living Schemes have already been involved in various local initiatives, supported by Keep Wales Tidy, and so this was a great chance to get out and about once again to improve the local community," said Clwyd Alyn Project Worker Georgina Taylor who helped organise the event.

"We'd like to say a big Thank you to the residents who took part and to Keep Wales Tidy for their support," Georgina added.

Keep Wales Tidy Officer Judith Wright said: "It was great to see the litter-pick team out in action, they provide a great example to others. I was very impressed by the enthusiasm of the Clwyd Alyn Team, they did a great job. The real message of the day, however was to stress that litter shouldn't be dropped in the first place."

News continued...



Housing Teams raise awareness of terror risks

Frontline housing staff and their contractors working across North and Mid Wales are being asked to keep an eye-out for any tell-tale signs which could suggest any potential involvement in terrorist or extremist activities.

A member of the Wales Extremism and Counter Terrorism Unit visited the Pennaf Housing Group Head Office in St Asaph last week to meet with senior staff and external contractors, to brief them on how front line staff can stay vigilant and report any suspicious activities.

“We’re working with many groups and organisations who work with local communities across the region, helping them to maintain awareness of any potential signs of extremism,” said a spokesperson for the Unit who added that while there was no reason to suggest the area was an increased risk for such activities, it was important not to be complacent.

“It’s too easy for people to think, ‘Oh, that couldn’t be going on here,’ until it is too late. What we are doing is asking those who work in the front line of providing local community services simply to keep a sensible eye out and to let us know of anything suspicious so that we can investigate further if necessary.

“Housing Associations and those working in partnership with them, not only have great networks within the community, they are also committed to providing safe environments, and we really appreciate the opportunity that Pennaf have provided in hosting a meeting where we can flag up some of the signs to look out for.

“Seeing a large amount of fertiliser bags or chemical containers dumped in an urban area, for example, or knowing that a tenanted property appears to be fully paid for, but empty for substantial periods are things we need to be alerted about.

“There are many, less obvious signs which we would urge people to call us about, such as noticing someone has a large number of mobile phones or perhaps simply being vague about why they have been away for long periods of time.

“It may seem like common sense, but we’d encourage everyone not to rely on others to let us know – ‘If you suspect it, report it,’ is the message we want to get across,” he added.

David Lewis, Assistant Maintenance Manager for The Pennaf Housing Group, which includes Clwyd Alyn Housing Association said: “The first meeting has been very informative and we hope to host regular update meetings in the future, where information can be shared with colleagues working across the region.

“We also really appreciate the cooperation and support of our partner agencies and contractors who also attended the briefing and have agreed to share the importance of reporting anything which seems suspicious.”

The Counter Terrorist Unit operate a confidential Anti-Terrorist Hotline which can be contacted on **0800 789 321**.

Funding...

Millennium Now

The public has told the BIG Lottery Fund where it should be investing its £10 million Millennium Now Funding

Millennium Now will make five grants, one under each project type, of between £1,500,000 and £2,000,000 for projects running over two years.

The journeys of the five projects that receive funding will be filmed by Channel 4 for a new television series due to air in late 2012. Organisations that are thinking of applying will need to show willingness to be filmed throughout the development of their project as this is a key requirement of the project.

The five Millennium Now project types are:

1. Helping disadvantaged families to be healthy and live well.
2. Helping different generations to share their skills with each other
3. Getting communities volunteering to address environmental issues
4. Bringing communities together to tackle local issues
5. Helping disadvantaged young people to learn new career-based skills

For full programme information and how to apply visit: www.biglotteryfund.org.uk/mnow

£6m Fund set for Launch

On Wednesday 30th November WCVA will launch the new **Communities Investment Fund (CIF)** at The Factory in Porth, Rhondda Cynon Taff.

CIF will operate across the Convergence areas of Wales and will invest a total of £6m in loans and grants into the third sector in the next three years.

Of the total funding, £4m is ear-marked to support organisations seeking to deliver public service delivery contracts and the remaining £2m will be invested in more general third sector enterprise development.

Any third sector organisation is eligible to apply for up to £250,000 from CIF provided the funding supports a project or activity that takes place in Convergence areas.

The funding can support project development costs including capital and revenue costs, provide cash-flow support while trading capacity is being developed and the purchase or development of assets.

The event on 30 November is free to attend, takes place between 11am and 1.30pm and will provide delegates with an opportunity to find out about CIF and how it can support third sector activities. The event will also include lunch and networking.

If you would like to reserve place, please RSVP via the WCVA Helpdesk on 0800 2888 329 or email help@wcva.org.uk. For general queries about the Communities Investment Fund, contact Matt Brown, Fund Manager, on 029 2043 1779 or mbrown@wcva.org.uk.

WCVA is holding a similar event to launch CIF in North Wales early in the New Year and details will be issued shortly.

Consultations...

Domestic Violence Disclosure Consultation

The public are to be asked their views on whether to introduce a scheme for disclosing information about an individual's history of domestic violence to a new partner, the Home Secretary Theresa May announced today.

The Home Office has now launched a consultation asking whether the protection of victims of domestic violence can be improved by the establishment of a National Domestic Violence Disclosure Scheme and, if so, how such a scheme could work in practice.

The consultation is open to the public for 12 weeks until Friday 13th January 2012. To download the consultation document, please go to

<http://www.homeoffice.gov.uk/publications/about-us/consultations/domestic-violence-disclosure/>

Responses to the consultation can be sent to:

DVDisclosurescheme@homeoffice.gsi.gov.uk.

The BBC has also written a article of this matter :

<http://www.bbc.co.uk/news/uk-politics-15444576>

Welsh Government Equality Duties at work bulletin—we want your views

The Welsh Government is in the process of deciding how the Welsh specific equality duties could make a positive difference to the way we work and we want to hear from you.

As you may know, the Welsh specific equality duties are there to help ensure that public services and employment are fair and accessible to you—from feeling safe out and about to your chance to flourish at school and in work. Your gender, race, faith or belief, sexual orientation, age, being a mum-to-be, being married or in a civil partnership should not put you at a disadvantage, nor should being a disabled person or being transgender.

We are looking at all our work to decide what changes we could make to ensure the way we govern has the biggest possible impact on making society fairer. We made sure the Welsh specific duties included a requirement to engage fully with people in drawing up our objectives. Now we need your views to make this a reality.

We have looked at the evidence on inequalities in Wales so as to better understand the issues people face. Here is your opportunity to tell us about any experiences you've had living in Wales, where you think more could have been done to treat you fairly. Have your religion or belief, race, sexual orientation, gender, background, age or the fact that you are married or in a civil partnership, pregnant, a disabled person or transgender put you at a disadvantage? This short questionnaire gives you the opportunity to tell us about any experiences you've had <http://wales.gov.uk/topics/equality/equalityactatwork/?lang=en>. If you would like to receive this questionnaire in alternative format or would like to complete it over the phone, *please contact us on English: 0300 0603300 or 0845 010 3300. Welsh: 0300 0604400 or 0845 010 4400 and we will discuss with you how best to receive your views.*

Consultations continued...

Draft Local Participation Strategy Guidance Consultation

Local Authorities and key partners will be required to ensure children and young people have the opportunity to be involved in local decisions that affect their lives. This is in line with Article 12 of the United Nations Convention on the Rights of the Child.

The guidance also aims to encourage good practice by setting out minimum requirements for a Local Participation Strategy.

Events will take place across Wales during this consultation to ensure children and young people have the opportunity to give their views.

The document and details of how to respond can be found by going to the link below:

<http://wales.gov.uk/consultations/healthsocialcare/local/?lang=en&status=open>

The consultation ends on 23rd January 2012

North Wales Training Survey

As most of you will be aware, Cymorth Cymru has been developing the training available to staff working in the sector to ensure that appropriate courses are available to assist people in various stages of their careers and to support organisations at an operational level. In our recent satisfaction survey some of our North Wales members raised the issue of fewer training opportunities being offered in North Wales. Due to the demographics of Wales, we, like other training providers, find it harder to run viable courses outside South Wales. In order to try to address this, we need your help in identifying what kind of training would be viable.

As such, if you work in the North Wales or would like to access training in North Wales please take a few minutes to complete the survey.

<https://www.surveymonkey.com/s/NorthWalesTraining>

The survey will close on the 5th December

Your cooperation in this will help us to plan a timetable of events over forthcoming months. We would like as many staff as possible to complete the survey.

If you'd like further information, an informal discussion on the Framework or have any other training query—please do get in touch.

Kathryn Jellings, Training and Accreditation Officer, Cymorth Cymru, 02920 553687

Consultation continued...

Is Transport a problem?

Transport is often the key issue in local people being able to access services or not. Can you take a few minutes to respond to this request for information - it could help the people you support.

The North Wales Transforming Transport Project have been working with WYG consultants over the last year reviewing current passenger transport services across the region, including home to school (mainstream, post 16 and Special needs), social services transport and the public local bus network.

This project will be drawing to a close over the next few months, and has made wide ranging recommendations regarding the policies, planning, procurement, and management. These recommendations, which will be progressed to implementation, should result in significant financial savings and service improvements.

In the last few weeks WYG have started a parallel piece of work looking at current community transport patterns in the region. The aim is to produce a Business Case for developing a Regional structure to develop and grow the community transport sector throughout the region. The aim will be to help existing schemes develop and grow, where appropriate, as well as identifying new provision to fill the existing significant gaps in provision.

The consultants are keen to hear from you regarding existing Community Transport services in your area what you perceive as gaps in the existing service provision. This information will provide an important input to developing a Regional Community Transport Strategy.

If you wish to voice your opinion on this matter, they would be keen to hear from you by e-mail comments (before 5th December). Please send your submissions to mowbrayconsultancy@gmail.com

The Children's Scheme

"The Children's Scheme is something that the Welsh Government has to produce under the Rights of Children and Young Persons (Wales) Measure 2011. It sets out what the Welsh Government will do to make sure that they pay attention to children's rights now and in the future.

The Welsh Government wants to hear what you think of the Scheme. Go to: <http://wales.gov.uk/consultations/healthsocialcare/scheme/;jsessionid> and have your say"

How would you like to learn in the future?

How do you get your information - online, through your i-Phone or in other ways? How do you think learning in schools and colleges could better reflect the digital age? How could schools help you to learn better?

Let us know what you think!

Send your views to digitalteaching.review@wales.gsi.gov.uk but be quick! We need to hear your ideas by 6th January, 2012.

Opportunities and Information for Young People...

Ever fancied being a Youth Worker?

Flintshire Youth and Community Service Junior Worker Training 2012

This Junior Youth Work course will be delivered over three weekends from January to March 2012. This course is offered to young people aged 16 and over. This course will help participants gain new skills and will offer participants the opportunity to gain three OCN (Open College Network) Credits at Level 2.

This will be great to go in a person's Record of Achievement Folder or on your UCAS form. This training course offers the opportunity for you to meet new people; It is fun, you will gain new skills and experience and it is nationally accredited.

2012 Residential Dates are as follows:

January 13th, 14th and 15th.

February 3rd, 4th, 5th.

March 16th, 17th, 18th.

Successfully completing this course will not result in paid employment but it will be very useful in your CV, Gain you a Level 2 OCN (which will look great in your ROA folder and on your UCAS form). Plus this course is a great opportunity to meet new people and have lots of fun. The three residential weekends will be taking place at the Gladstone centre between Broughton and Hawarden.

If you wish to join the training course please contact Avril Williams, C/o Greenfield Youth & Community Centre, School Lane, Greenfield, Flintshire, CH7HR on 01352 716649 or 07876390867.

National Tree Week

Celebrate National Tree Week by joining the NEW Wildlife team in a *volunteer taster session* including tree planting workshops and walks, learning about local native trees at this time of year.

FREE—BOOKING ESSENTIAL

10am to 2pm

Tuesday 29th November

Rhydymwyn Valley Nature Reserve

For more information or to book a place for yourself or a group please contact NEWWildlife on 01352 742115 or email volunteer@newwildlife.org.uk

Please bring sturdy footwear

Opportunities and Information for Young People continued...



Kingsley Park Youth Engagement Project

Groundwork are offering eight activity days, **free of charge**, for our Kingsley Park project in partnership with Clwyd Alyn housing Association. We are looking to engage with 16-24 year olds who are not in mainstream education or employment for a series of environmentally themed practical sessions.

The project aims to provide young people with the opportunity to work within a group in a friendly and informal atmosphere to learn new skills (i.e. team building, communication and soft skills as well as practical skills which would be a real boost to their CV and employment prospects).

We are offering sessions on the following dates:

6th and 8th December 2011

11th, 12th, 17th, 24th and 31st January 2012

1st February 2012

(Morning sessions: 10am to 12noon, Afternoon sessions 1pm to 3pm)

If your team are eligible and interested in attending please contact us soon to reserve your place

To book your place or for further information please call Emily Reddy Environments Coordinator at Groundwork north Wales on 01978 757524 or Email:

Emily.reddy@groundwork.org.uk

Vacancies and Volunteer Opportunities...

Police Constables

North Wales Police will be accepting new applications for the role of Police Constable from Monday 21st November 2011 until 12 noon on Monday 5th December 2011.

If your application form is successful you may be required to attend an Assessment Centre at Ryton, Coventry week commencing 16th January 2012 and, following this, an interview and welsh test in North Wales from week commencing 30th January 2012. Any costs incurred as a result of an application must be borne by the applicant.

The role of Police Constable is a highly skilled and rewarding role, requiring integrity and dedication. By joining North Wales Police you will be joining an organisation that is really making a difference to local communities and local people by reducing antisocial behaviour, disorder, crime and the fear of crime.

This is no routine job. No other career can offer you the challenges, excitement and daily variation that becoming a Police Constable can. Once in post, you will also find the force offers excellent career opportunities, training and development to ensure you make the most of your time with us. You can help to make North Wales a safer place to live.

Starting Salary £23,259 rising to £25,962 on completion of initial training.

Application forms are available by visiting the Recruitment Section of the North Wales Police website www.north-wales.police.uk.

Please note that external applications can take between six and nine months to process.

North Wales Police is an equal opportunities employer and is totally committed to the principles of equality and diversity. We welcome applications from all sections of the community.

http://www.north-wales.police.uk/recruitment/police_constable.aspx

Vacancies and Volunteer Opportunities continued...



**Flintshire Local Voluntary Council
seeks a
Development Officer to develop a 'Volunteer Mentor Project'
37 hrs pw
£22,331 - £23,825 + 6% pension allowance
(Funded until end March 2014)**

Could you drive a new, innovative project forward?

Flintshire Local Voluntary Council, together with Flintshire County Council, has developed a new project to support the development of a 'Volunteer Mentor Project' for young people with disabilities. We need you to develop and implement a project to assist young people with disabilities to access services, gain confidence, develop relationships and benefit from a range of opportunities including volunteering, training and employment.

You will have good knowledge, understanding and experience of working with people who are hard to reach within the community, as well as the ability to network within voluntary and public sectors. Excellent interpersonal and organisational skills, together with flexibility, enthusiasm and initiative are essential for this position.

This post is funded and supported by Flintshire County Council through the Families First programme.

For an application pack please e-mail james.johnson@flvc.org.uk or send a large A4 sized stamped addressed envelope (to the value of 78p) to the address below:

James Johnson, FLVC, Unit 3, Mold Business Park, Wrexham Road, Mold, CH7 1XP

Please quote **ref: VMP** on all correspondence.

Closing date for receipt of applications: 12 noon, Friday 9th December 2011.

Interviews will be held on the 14th & 19th December 2011.

Applications are particularly welcome from those who are underrepresented in the employment market.

(Registered Charity No 1062644; Company Limited by Guarantee No 3301204)

'Supporting voluntary activity in Flintshire'

Vacancies and Volunteering Opportunities continued...

Shelter Cymru

Specialist Money Adviser

Location: North East Wales Wrexham Office
Salary: £22,526 per annum
Hours: 35 hours per week
Contract Type: Fixed contract until 31st March 2012
Closing Date: 2nd December 2011
Ref: SC201

To deliver and develop high quality, cost effective debt advice, advocacy and support services to people in housing need across Wrexham, Denbighshire and Flintshire.

To apply, visit our website at www.sheltercymru.org.uk or telephone 01792 469 400.

North Wales Independent Mental

Health Advocacy Service

Training Liason Officer

Salary £22,221 (35hrs per week)

Fixed term for 9 months

Are you interested in mental health advocacy and training? Do you have the knowledge and skills to raise awareness of independent mental health advocacy, the Welsh Mental Health Measure and implement the Mental Health Act and the Welsh Mental Health Measures in North Wales? If you have a background in training and independent advocacy then this job is for you.

This is a new temporary fixed term post and we are looking for someone who has been involved in delivering training, has a working knowledge of independent mental health advocacy and the Welsh Mental Health Measure. You must be enthusiastic and have good organisational skills and the ability to act on your own initiative,

Office based in Bangor/Denbigh or Mold

For an application pack contact Unllais:

Email: admin@unllais.co.uk

Tel: 01248 353777

The closing date: Friday 9th December 2011 5pm

Interview: Tuesday 20/12/11

Vacancies and Volunteering Opportunities continued...

Project Manager (26 week contract)

St John Wales is looking to recruit a project manager to engage with economically Inactive parents in deprived areas of Denbighshire. Through established links with schools, the project manager will provide parents with opportunities to learn new Transferable skills and increase their employability through volunteering with St John Wales.

The ideal candidate should have experience in project management, be confident, self-motivated, and have the ability to engage with individuals and groups. Good communication and written skills are essential for this role.

The post holder will be employed for 35 hours a week, 26 weeks of the year on a flexible working pattern with the contract ending June 30th 2012.

To apply please send an up -to-date CV and covering letter to:

Bernadette Williams at Bernadette@stjohnwales.org.uk or telephone:02920 449622 for an application pack.

Closing date: Monday December 12th

The Together Trust

The Together Trust currently works in partnership with Wrexham County Borough Council in providing a residential service offering medium to long term care for children & young people aged 10 to 16 years on admission, and has the following vacancies.

RESIDENTIAL SOCIAL CARE WORKERS

Salary within the range £15,696 to £19,284 plus sleep-in payment - £33.10 per night

Previous residential childcare experience preferred, together with a relevant qualification. Anyone appointed without a qualification will be expected to undertake relevant training and commence a QCF level 3 qualification in Health & Social Care - Children & Young People, or equivalent.

All the above posts are all full-time working 40 hours per week and require staff to work flexibly across a variety of shifts including evenings and weekends.

CLOSING DATE: 12 noon on Thursday 8 December 2011

RESIDENTIAL MANAGER

Salary within the range £27,913 to £36,320

An experienced residential manager who would welcome the challenge of maintaining and developing this long established service and who is able to demonstrate:

- * Significant experience of residential care and/or working with young people in care
 - * Experience of partnership working
- * Managerial experience including the management of staff, budgets, and the general day-to-day running of operational services
 - * The ability to be flexible, creative, enthusiastic and positively motivate staff
- * Evidence of continuing personal development and the commitment to identify and address the training & development needs of the staff team
- * A relevant qualification such as NVQ 4 in Health & Social Care and NVQ 4 in Management, or Leadership & Management in Care Services, or a Registered Manager's Award
 - * Ability to meet the criteria for Registered Manager CSSIW.

CLOSING DATE: 12 noon on Thursday 8 December 2011

Vacancies and Volunteer Opportunities continued...

SENIOR RESIDENTIAL SOCIAL CARE WORKERS

Salary within the range £19,914 to £22,636 plus sleep-in payment - £33.10 per night
 Previous residential childcare experience is required for this post and a minimum qualification of NVQ/QCF level 3 Health & Social Care - Children & Young People, or equivalent.
 The successful applicant will be part of the unit's management team and undertake shift leader responsibilities.

CLOSING DATE: 12 noon on Thursday 8 December 2011

RNIB Children and Family Support Officer - Ref No 5957 Salary: £22,221 - £28,636 Grade: Band 5 (Spinal points 26-34) Group: Independent Living Section: RNIB Cymru Planning unit: Education and Children Location: Rhyl, North Wales Hours: 36 per week (flexible working, to include evenings and weekends) Role Profile no: 576

This is an exciting new opportunity to work with children and young people in North Wales, developing peer support networks through this project funded by Children in Need.

You will be part of the Education and Children's Team, but based with Vision Support, in North Wales. The project covers North and Mid Wales and the post holder will be expected to travel widely and to run events during evenings, weekends and school holidays.

For this post it is vital that you can communicate in fluent Welsh, and that you have a recognised qualification in childcare, play work or a related area (NVQ3 or equivalent). Experience of setting up peer support networks will be an advantage.

If you have the drive and desire to make a genuine difference to the lives of children and young people in Wales, and a proven track record of developing a new service, this is the post for you.

Appointment is subject to an ISA Barred Lists and Enhanced Criminal Records check.

To apply (quote 5957), visit www.rnib.org.uk/jobs, email raman.chana@rnib.org.uk or call 020 7391 3273.

Female Personal Assistant

Female Personal Assistant to support a Lady with her successful recover plan . Buckley Flintshire. £8.33 per hour 6-10 hours per week two staff required. You will alternate with you colleague over a two week period:

Contact: Penderels Trust 01352 706259 or Flintshire@penderelstrust.org.uk for an application pack.

Closing date 5 December 2011

Flintshire Local Voluntary Council

Flintshire Local Voluntary Council
Corlan, Unit 3
Mold Business Park
Wrexham Road
Mold

Phone: 01352 744020
Fax: 01352 750531
E-mail: jo.lane@flvc.org

We are now on the
web!!! Visit us at:
www.flvc.org.uk

FLVC is the independent umbrella and support organisation for voluntary and community groups in Flintshire. It promotes and develops volunteering and community activity and provides a range of support services to the voluntary sector. FLVC is a registered charity and limited company with its own Board of Trustees, drawn from the local voluntary sector. FLVC, including the Volunteer Centre, has been operating since 1997.

For more information please visit
www.flvc.org.uk

Vacancies and Volunteering Opportunities..

Plas Derw Trust Volunteering Project

Plas Derw Trust are looking for young people aged 16-24 who are not in education or employment to take part in their Outdoor Opportunities Volunteering project which is funded by GwirVol.

Volunteers will work in groups of 4 with two of our Mentors, one day a week for 6 weeks. The project is Forest school based and Volunteers will have responsibility for shaping the project. The next block will begin in the new year and transport will be provided.

The aims of this project are to give Young Volunteers the opportunities for future employment by gaining skills both practical and social as well as academic. The project involves working as a team, individually and with the community. Not only will the project inform the volunteers of the importance and value of volunteering it will also boost their self-esteem and self-confidence by learning new skills and being able to put them to practice with the local community should they choose.

Call Anjela on 01352 840955 (9.30 to 2.30)

Mobile: 07881 700952 before 5pm

Email: anjelaforestschoo@gmail.com

Web: www.plasderwforestschoo.co.uk